Vice President for International and Global Affairs

Position Profile
Rutgers, The State University of New Jersey, seeks an experienced and accomplished leader to serve as Vice President for International and Global Affairs. This position reports directly to the Senior Vice President for Academic Affairs.

Rutgers University's international mission is to advance and promote global awareness and citizenship by engaging faculty, students, and staff in international studies, research, and initiatives that benefit New Jersey, the nation, and the world.

To pursue its mission of excellence in international research, teaching, and outreach, Rutgers University will:

- Create an environment supportive of internationally and globally focused research;
- Provide opportunities for graduate and undergraduate students to participate in a wide range of internationally-focused educational opportunities domestically and abroad;
- Enhance undergraduate students’ skills in a way that will enable them to become accomplished and successful global citizens;
- Facilitate international and cross-national collaborations and partnerships;
- Advance and promote international awareness of faculty, students, and staff; and
- Increase the university’s presence and recognition globally.

The Vice President for International and Global Affairs is a key member of the Senior Vice President for Academic Affairs’ team and is integral to the university’s commitment to the overall success of international education and engagement, research and outreach. The Vice President provides vision and dynamic leadership for Rutgers’ comprehensive internationalization strategy, works closely with the senior university academic and administrative leadership and leads the development of the university’s strategic international agenda including developing new initiatives and strategic partnerships. The Vice President will secure external and internal funding to support international activities and programs and represents the university to external constituents at the national and international levels. The Vice President also provides leadership to the Centers for Global Advancement and International Affairs (GAIA Centers), the university-wide office that oversees international and global affairs. The portfolio includes responsibility for developing and overseeing study abroad; servicing international students and visiting scholars; initiating activities and programs to internationalize the faculty and academic units; and building strategic international partnerships.
Centers for Global Advancement and International Affairs

Rutgers has a firm commitment to global engagement. The faculty, students, and staff members continually develop new ideas for extending the university's global reach. Through initiatives and collaborative projects that are frequently cross-cutting and interdisciplinary in nature, the Rutgers community works across departments and schools and engages with the surrounding world.

The Vice President for International and Global Affairs provides leadership for Rutgers’ Centers for Global Advancement and International Affairs, the office that creates connections without borders between people, ideas, and resources. As part of its commitment to the university's motto in 2011, "Jersey Roots, Global Reach," the university established the Centers for Global Advancement and International Affairs. Since then, the centers have worked to define and attain the university’s internationalization priorities through funding opportunities, educational programs, cross-cultural and local-global events and trips, and services to help advance research and education and engage faculty, students, and staff in global conversations.

Rutgers faculty are leaders in innovative research and extend their excellence in teaching and service to the university, the state, and the global community. The GAIA Centers work toward developing a comprehensive, university-wide set of international initiatives and services, initiating collaborative projects and strategic partnerships around the world, and expanding students' opportunities for international study and research.

The GAIA Centers ensure that Rutgers attains its full potential as a globally engaged institution of higher education, throughout its teaching, research, and service. GAIA Centers lead and serve as a catalyst for engaging and advancing the university’s global mission through the four pillars upon which they were founded:

• Global Education - Developing global citizenship in Rutgers students by providing opportunities for international study, research, internships, service learning, and multicultural experiences that are integrated with and support the learning goals of the academic majors;
• Global Programs - Internationalizing the university and surrounding communities by developing and facilitating cross-cultural and global programming that grow a global awareness among the Rutgers community and constituencies;
• Global Relations - Facilitating strong and consequential partnerships with universities, governments, and communities abroad and helping to welcome international delegations to encourage the exchange of knowledge, ideas, expertise, technology, and cross-cultural dialogue; and
• Global Services - Providing immigration processing and advising to international students and scholars and providing a welcoming environment and avenues for acculturation for these international visitors.

Rutgers has long-standing and deep relationships with regions around the globe. From Asia to South America, from the Middle East to the Caribbean and Africa, Rutgers faculty share their knowledge and experience with colleagues and partner institutions in every corner of the world.

The university’s global involvement has not only taken faculty and students around the world, but has brought the world to Rutgers. International partnerships with universities around the globe have helped expand studies such as social, environmental, and linguistic studies at Rutgers. International partnerships have likewise helped bring students and scholars to Rutgers from abroad, thereby furthering the diversity and internationalization of Rutgers. The 2014 Centers for Global Advancement and International Affairs Strategic Plan is available at [http://global.rutgers.edu/images/stories/GAIA_CENTERS_STRATEGIC_PLAN_2014-web.pdf](http://global.rutgers.edu/images/stories/GAIA_CENTERS_STRATEGIC_PLAN_2014-web.pdf)

**About the University**

Rutgers University is a leading national research university and the state of New Jersey’s preeminent, comprehensive public institution of higher education. Chartered in 1766 as Queen’s College, Rutgers is...
celebrating a milestone 250th anniversary in 2016. It is the eighth oldest higher education institution in the United States and a land-grant university, a member of the AAU, the Big Ten and the CIC. More than 66,000 students and 22,000 faculty and staff learn, work, and serve the public at Rutgers locations across New Jersey and around the world. Rutgers comprises Rutgers University-New Brunswick, which includes Rutgers Biomedical and Health Sciences; Rutgers University-Newark; and Rutgers University-Camden. Rutgers has 33 schools and colleges and is home to more than 300 research centers and institutes. The University is dedicated to teaching that meets the highest standards of excellence; to conducting research that breaks new ground; and to providing services, solutions, and clinical care that help individuals and the local, national, and global communities where they live. Rutgers is located at the center of the Boston to Washington, D.C. corridor, with easy access to New York and Philadelphia.

In 1989, Rutgers University–New Brunswick was invited to join the Association of American Universities, making Rutgers’ flagship one of the top 62 research universities in North America. Rutgers’ standing as a leading university reached new heights in 2013 when a state legislative act transferred to Rutgers much of the former University of Medicine and Dentistry of New Jersey, creating Rutgers Biomedical and Health Sciences and dramatically expanding Rutgers’ mission to include academic medicine and wide-ranging patient care. In the same year, Rutgers University–New Brunswick joined the Committee on Institutional Cooperation, a consortium of 15 leading universities that includes all members of the Big Ten® Conference and the University of Chicago.

Rutgers thrives as a cohesive academic community, dedicated and equally committed to excellence in pursuing its threefold mission of teaching, scholarship, and public service. The university seeks to capitalize on its
collective strengths, and build synergies across disciplines and campuses that will benefit students, faculty, and residents in every corner of New Jersey. Rutgers also sponsors community initiatives in all 21 New Jersey counties. University-wide, new degree programs, research endeavors, and community outreach are in development to meet the demands of the 21st century. Today, Rutgers is one of the most significant and diverse comprehensive research universities in the nation. The following rankings reflect the university’s academic strengths, a strong heritage of international engagement and a commitment to teaching, research, and public service:

- Rutgers ranks number 28 among public national universities, as ranked by U.S. News & World Report
- Among the world’s top 1,000 universities measured in 2015 by the Center for World University Rankings, Rutgers ranks 50th in the world, 33rd among all universities in the United States, and 17th among public universities in the United States.
- New Jersey’s population is among the nation’s most ethnically diverse, and Rutgers has one of the most diverse student bodies in the U.S. More than half the members of the incoming class of 2015 identify themselves as non-Caucasian. Rutgers enrolls students from all fifty states and 115 foreign countries.
- Rutgers arts and sciences programs that are regularly recognized as among the nation’s best in periodic rankings include philosophy, history, women’s studies, English, physics, chemistry, and mathematics, among others.
- Professional school programs routinely placing competitively in national rankings include social work, library and information systems, the physician’s assistant program, nursing, several business specializations, music, drama, public administration, urban planning, pharmacy, and applied psychology.
- Rutgers ranks among the 100 top values in public colleges and universities, and ranks number 30 among best college values in the mid-Atlantic region.

There are over 450 registered student clubs and organizations at Rutgers, across the campuses, ranging from academic to social organizations and much more. Student participation in this vital part of the community is encouraged to ensure that students get the most out of their Rutgers experience.

Rutgers provides a wide variety of different organizations in over twelve different categories, including academic, political, and leisure so there are plenty of opportunities for all students to get involved in an activity that will be of value to them. In addition, Rutgers-New Brunswick has more than 500 student-athletes participating in 25 varsity sports (15 for women, 10 for men). It also has 48 student club sports and dozens of intramural sports. Rutgers is a member of NCAA Division I, with teams competing in the Big Ten Conference.
About New Jersey and Rutgers

There is much to explore in New Jersey: beaches and mountains, forests and farms, country lanes and cityscapes and one of the premier universities in the world—all this in the center of the Boston-to-Washington metropolitan corridor, the economic and cultural capital of the world. The possibilities for students are endless including landing an internship, co-op and/or future career in a state that:

- hosts 1000+ multinational firms
- houses major facilities for most of the world's largest pharmaceutical companies
- employs more science professionals than any state in the nation

With three international airports nearby, access to 12 other states within 250 miles (402 km), and quick travel by mass transit or car to New York City or Philadelphia, Rutgers is a best choice for ambitious college students. Rutgers' three main locations include:

- Rutgers University–Camden offers easy access to Philadelphia and the Delaware Valley region
- Rutgers University–Newark is centered in the New York–New Jersey metropolitan marketplace
- Rutgers University–New Brunswick is the flagship, midway between New York and Philadelphia

The Position

The successful candidate for this position will have outstanding administrative and management skills with a demonstrated record of success in a large and multifaceted organization. The successful candidate will be an able and experienced manager and leader capable of motivating diverse teams of employees with the skills and talent to develop and execute plans to enhance the University’s international endeavors and to manage change within a complex environment.

Specific responsibilities of the Vice President of International and Global Affairs include:
• Provide vision and leadership for Rutgers’ comprehensive internationalization strategy, including leading the development of the university’s strategic international agenda through development of new initiatives and strategic partnerships;
• Provide expert counsel to the president, senior vice president for academic affairs, and other university leaders and leadership bodies in matters international in character;
• Provide leadership to the GAIA Centers, the university-wide office overseeing international and global affairs;
• Represent Rutgers with distinction in various institutional settings;
• Secures external and internal funding to support international activities and programs;
• Development and oversight of study abroad;
• Provide services to international students and visiting scholars, and to Rutgers students, and scholars travelling abroad
• Grow programs to internationalize the faculty and academic units; and
• Build and strengthen international partnerships.

Qualifications and Priorities

The successful candidate will be a visionary leader with demonstrated experience in global engagement and international research and education; have proven skills in academic administration, resource management, and program formation; and have a distinguished record of success in obtaining external funding from grants, contracts, and development initiatives.

The successful candidate will also:

• Have a compelling vision of the future of international engagement, one that will inspire institutional growth and change;
• Have knowledge of evolving patterns of international collaborations between universities and global partners;
• Have a demonstrated understanding of issues involved in effective delivery of high quality international instructional programs;
• Have demonstrated an ability to develop overseas partnerships to enhance educational opportunities for students and faculty and to expand international programs and presence both locally and abroad;
• Have demonstrated an ability to achieve goals through promoting collaboration and teambuilding and working cooperatively with peers, employees, faculty, and with a diverse group of university constituencies;
• Have demonstrated the ability to engage and develop international or intercultural partnerships with civic, community, cultural, and industry leaders locally and globally in ways that will benefit university students, faculty, and alumni;
• Possess the collaborative spirit and skills required to forge effective alliances with multicultural and international stakeholders; and
• Possess the intellectual and managerial leadership to inspire excellence in international education, research, and service across the university.

Candidates who have an earned doctorate or other terminal degree and a record of scholarly achievement sufficient to merit a tenured appointment at the rank of professor are strongly encouraged to apply. Additionally, candidates from non-academic environments with significant international engagement and leadership experience are also encouraged to apply.

**Salary**

The salary is competitive and commensurate with qualifications and experience.

**How to Apply**

Greenwood/Asher & Associates, Inc. is assisting Rutgers University in this confidential search. Initial screening of applications will begin immediately and will continue until an appointment is made. Individuals who wish to nominate a candidate should submit a letter of nomination including contact information for the nominee. Application materials should include a letter addressing how the candidate’s experiences match the position requirements, and a curriculum vitae or resume. Submission of materials as PDF attachments is strongly encouraged. Confidential inquiries, nominations, and application materials should be directed to:

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For more information about Rutgers University and the Centers for Global Advancement and International Affairs, please visit [http://www.rutgers.edu](http://www.rutgers.edu) and [http://global.rutgers.edu/](http://global.rutgers.edu/)

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